

Data Collection Report

Executive Order 13839

Promoting Accountability and Streamlining Removal Procedures Consistent with Merit System Principles

Executive Order 13839 requires each agency to submit the following information to the Director, Office of Personnel Management, for each fiscal year. Please use the submit button below to provide the completed form to OPM's Accountability and Workforce Relations office by November 29, 2018.

Fiscal Year:

Agency/Department:

Point of Contact Name:

Point of Contact Email:

Point of Contact Phone Number:

Q1: How many employees were serving in a probationary period or otherwise employed for a specific term?

Q1a: Of this number, how many employees were removed?

Q2: How many employees were reprimanded in writing?

Q3: How many employees were afforded an opportunity period under 5 U.S.C. § 4302(c)(6)?

Q3a: Of this number, how many employees received an opportunity period greater than 30 days?

Q4: How many of the following adverse actions were taken against employees?

Removal:

Reduction in grade or equivalent:

Reduction in pay or equivalent:

Suspension of 14 days or less:

Suspension of greater than 14 days:

Q5: How many agency decisions on proposed removals taken under chapter 75 of title 5, United States Code were issued?

Q5a: Of this number, how many agency decisions were not issued within 15 business days of the end of the employee's reply period?

Q6: How many adverse personnel actions were taken for which employees received the advance written notice requirement of 5 U.S.C. § 7513(b)(1)?

Q6a: Of this number, how many employees received written notice in excess of the 30 days prescribed in 5 U.S.C. § 7513(b)(1)?

Q7: How many agency settlement agreements were reached with employees arising out of adverse personnel actions?

Q7a: Of this number, how many settlement agreements included the following key terms?

Last chance/abeyance agreement:

Waiver of appeal rights:

Payment of back pay:

Payment of attorney/legal fees:

Reassignment:

Retirement:

Please describe other key terms (if applicable):

Q8: In how many instances was litigation used to resolve matters pertaining to adverse actions taken against employees?

Q8a: Of this number, how many cases were resolved as follows?

Appeal dismissed:

Action upheld:

Action mitigated:

Action reversed:

Settlement:

Other:
