



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

CPM 2024-07  
March 18, 2024

Memorandum for Human Resources Directors

**From:** Veronica E. Hinton  
Associate Director  
Workforce Policy and Innovation

**Subject:** **Continued Pay Freeze for Certain Senior Political Officials**

Section 101 of division A of the Extension of Continuing Appropriations and Other Matters Act, 2024 (Public Law 118-40, enacted on March 1, 2024) provides continuing appropriations to Federal agencies through either March 8, 2024, or March 22, 2024, depending on the applicable appropriation—unless appropriations legislation is enacted before the applicable date. That law also provided that the freeze on the payable pay rates for the Vice President and certain senior political appointees continues through March 22, 2024.<sup>1</sup> Future Congressional action will determine whether the pay freeze continues beyond March 22, 2024. Until such time, the OPM guidance issued on December 21, 2023, regarding the pay freeze for certain senior political officials continues to be generally applicable in applying the pay freeze in 2024. (See OPM guidance memorandum [CPM 2023-23](#).)

### Questions

Agency headquarters-level human resources offices may contact OPM at [paypolicy@opm.gov](mailto:paypolicy@opm.gov). Employees should contact their agency human resources offices for assistance.

cc: Chief Human Capital Officers (CHCOs), Deputy CHCOs

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<sup>1</sup> Section 141 of division A of the Continuing Appropriations Act, 2024 and Other Extensions Act (Public Law 118-15, September 30, 2023), as added by section 101 of division A of the Further Continuing Appropriations and Other Extensions Act, 2024 (Public Law 118-22, November 16, 2023), provides that the pay freeze provisions in section 747 of title VII of division E of the Consolidated Appropriations Act, 2023 (Public Law 117-328) (as modified by section 141) “shall be applied through the date specified in section 106(3) of this Act.” Section 101 of division A of the Extension of Continuing Appropriations and Other Matters Act, 2024 (Public Law 118-40, March 1, 2024) amended section 106(3) to extend this date to March 22, 2024. Thus, the pay freeze is extended through March 22, 2024, absent further Congressional action.