



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

Employee Services

January 7, 2022

**Memorandum for Human Resources Directors**

From: Robert H. Shriver  
Associate Director  
Employee Services

Subject: Three New Academic Agreements Offer Federal Employees Reduced Tuition Rates to Pursue Post-Secondary Education

The U.S. Office of Personnel Management's (OPM) has entered into academic agreements with Florida Institute of Technology, Rosemont College and Villanova University's College of Professional Studies or College of Liberal Arts and Sciences (Office of Graduate Studies) as part of OPM's continued effort to address critical skills gaps in mission critical occupation, increase Federal employees' access to high-quality, affordable educational resources, and further develop and retain the Federal workforce.

These agreements provide reduced tuition rates and/or scholarships to Federal employees; some of the agreements extend the benefits to spouses and legal dependents. With these three new partners, the Alliance now has 26 colleges and universities. An added benefit offered to Federal agencies by the Alliance is the ability to customize programs and/or certificates to address their agency-specific skills gaps via cohorts as needed, and to work with the academic partners to receive academic advice and instructions to their workforce via webinars and/or in-person learning opportunities. The portfolio of these institutions includes programs that address some of the Federal Government's mission-critical occupation skills in the areas of Acquisition, Human Resources, Financial Auditing, Economics, Information Technology with an emphasis on Cybersecurity, and Science, Technology, Engineering and Mathematics (STEM). These agreements take effect immediately.

For more information about the programs, admissions, and contact information for each school visit the [Federal Academic Alliance wiki page](#). For additional information, please contact OPM's Federal Academic Alliance Team via email at [learninganddevelopment@opm.gov](mailto:learninganddevelopment@opm.gov).

Attachment—Appendix 1: New Governmentwide Academic Partners

cc: Chief Human Capital Officers (CHCOs), Deputy CHCOs and Equal Employment Opportunity Directors, Headquarters and Field Office Training Officers, Chief Learning Officers, and Benefits Officers

## **Appendix 1**

### **New Governmentwide Academic Partners**

#### **Florida Institute of Technology**

Benefit: 10% tuition reduction on undergraduate and graduate online degrees and no application fees.

Who is eligible: Federal employees, their spouses, and eligible dependents

Online/On-Campus: Online

Website: [Florida Institute of Technology Federal Employee Portal](#)

Admissions Contact:

E-mail: [studentsuccess@floridatechonline.com](mailto:studentsuccess@floridatechonline.com)

Phone: 844-701-6149

#### **Rosemont College**

Benefit: 56% discount for undergraduate programs, and 50% discount for graduate programs. Many certificate programs.

The application fee will be waived.

Who is eligible: All Federal employees and their family members. Family members are defined as the following: spouse, domestic partner, sons and daughters, brothers and sisters, grandparents and grandchildren, and parents of the employee, and these family members' spouses.

Admissions Contact:

E-mail: [gov.rosemont.edu](mailto:gov.rosemont.edu)

Phone: 610-615-0654

#### **Villanova University's College of Professional Studies or College of Liberal Arts and Sciences (Office of Graduate Studies)**

Benefit: 10% discount in tuition for online and on-campus certificate programs and non-credit courses and a 5% discount in tuition for online graduate degree programs. Application fees will be waived for the online Masters in Public

Administration and Masters in Human Resources Development programs.

Who is eligible: Federal Government employees, spouses or dependents.

Online/On-Campus: Online or face-to-face

Website: [Villanova University Federal Employee Portal](#)

Admissions Contact:

E-mail: [Studentsuccess@villanovau.com](mailto:Studentsuccess@villanovau.com)

Phone: 844-701-6166