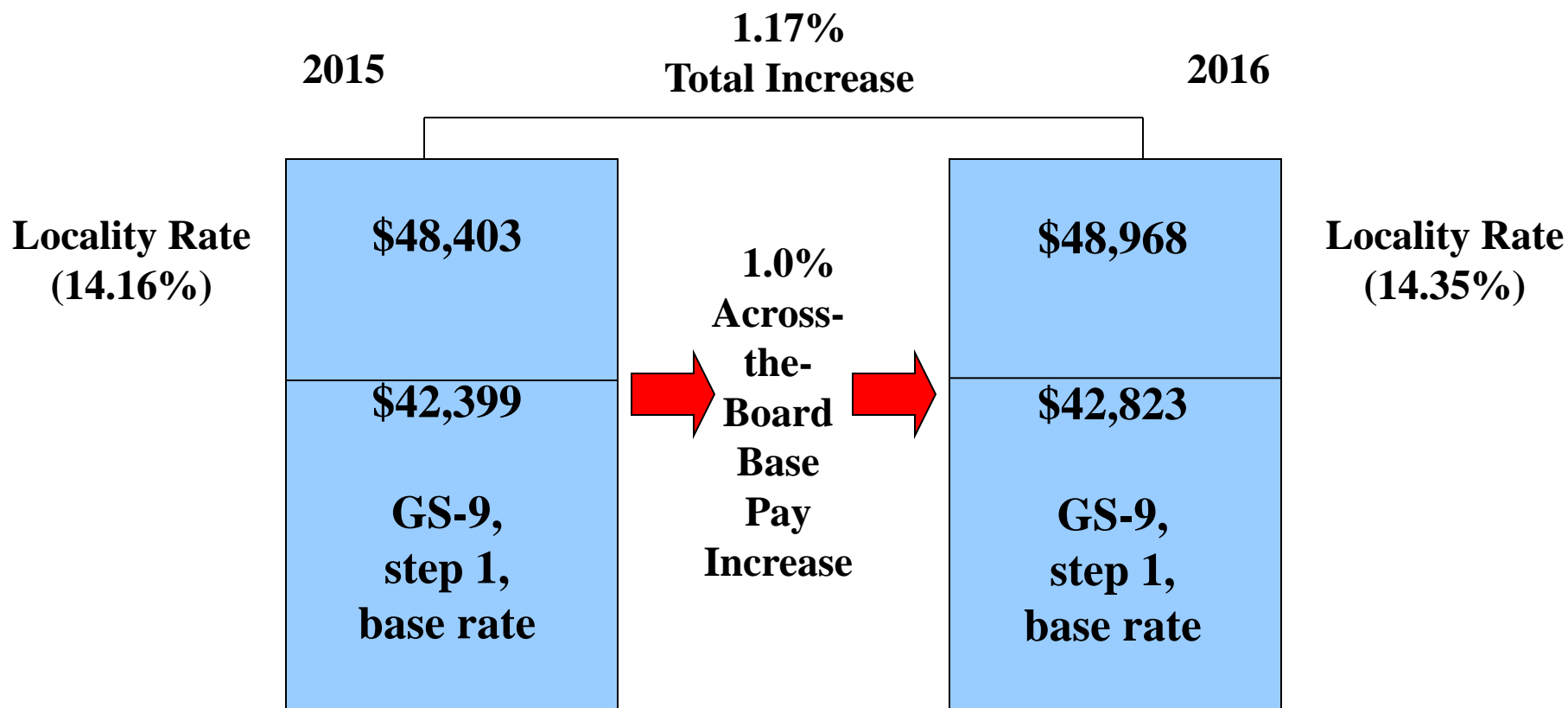


General Schedule Pay Adjustment January 2016 (Rest of U.S. Locality Pay Area)

To calculate the 2016 **locality rate of pay** for an employee at GS-9, step 1:

- (1) Increase the 2015 **GS base rate** (\$42,399) by the 1 percent across-the-board base pay increase;
- (2) Increase the 2016 **GS base rate** (\$42,823, as computed in Step (1)) by the **locality pay percentage** for 2016 (14.35 percent).

The resulting 2016 locality rate of pay is \$48,968. The total increase is 1.17 percent, as illustrated in the chart below:



Note: For each step above Step 1 within a GS grade, base GS pay rates are calculated by adding the within-grade increase (WGI) amount to the rate for the preceding step. The WGI amount is calculated by dividing the Step 1 rate by 30 and rounding the result to the nearest whole dollar.