To calculate the 2017 **locality rate of pay** for an employee at GS-9, step 1:

1. Increase the 2016 **GS base rate** ($42,823) by the 1 percent across-the-board base pay increase;
2. Increase the 2017 **GS base rate** ($43,251, as computed in Step (1)) by the **locality pay percentage** for 2017 (15.06 percent).

The resulting 2017 locality rate of pay is $49,765. The total increase is 1.63 percent, as illustrated in the chart below:

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Note: For each step above Step 1 within a GS grade, base GS pay rates are calculated by adding the within-grade increase (WGI) amount to the rate for the preceding step. The WGI amount is calculated by dividing the Step 1 rate by 30 and rounding the result to the nearest whole dollar.