

Attachment 2—Locality –Based Comparability Payments and Increases in 2018

<u>Locality Pay Area</u> ¹	<u>Locality Payment</u> ²	<u>Total 2018 Pay Adjustment</u>
Alaska	28.02%	2.11%
Albany-Schenectady, NY	16.50%	1.97%
Albuquerque-Santa Fe-Las Vegas, NM	15.76%	1.75%
Atlanta—Athens-Clarke County—Sandy Springs, GA-AL	21.16%	1.79%
Austin-Round Rock, TX	16.71%	2.05%
Boston-Worcester-Providence, MA-RI-NH-CT-ME	27.48%	2.00%
Buffalo-Cheektowaga, NY	19.18%	1.84%
Charlotte-Concord, NC-SC	16.21%	1.89%
Chicago-Naperville, IL-IN-WI	27.47%	1.90%
Cincinnati-Wilmington-Maysville, OH-KY-IN	19.87%	1.70%
Cleveland-Akron-Canton, OH	20.08%	1.71%
Colorado Springs, CO	16.59%	1.92%
Columbus-Marion-Zanesville, OH	18.97%	1.81%
Dallas-Fort Worth, TX-OK	23.40%	2.05%
Davenport-Moline, IA-IL	16.08%	1.86%
Dayton-Springfield-Sidney, OH	18.11%	1.85%
Denver-Aurora, CO	25.47%	2.07%
Detroit-Warren-Ann Arbor, MI	26.25%	1.86%
Harrisburg-Lebanon, PA	16.15%	1.86%
Hartford-West Hartford, CT-MA	28.21%	1.91%
Hawaii	18.43%	1.84%
Houston-The Woodlands, TX	31.74%	2.00%
Huntsville-Decatur-Albertville, AL	18.49%	1.98%
Indianapolis-Carmel-Muncie, IN	16.23%	1.73%
Kansas City-Overland Park-Kansas City, MO-KS	16.10%	1.85%
Laredo, TX	17.40%	2.03%
Las Vegas-Henderson, NV-AZ	16.49%	1.89%
Los Angeles-Long Beach, CA	30.57%	2.12%
Miami-Fort Lauderdale-Port St. Lucie, FL	22.64%	1.82%
Milwaukee-Racine-Waukesha, WI	20.14%	1.85%
Minneapolis-St. Paul, MN-WI	23.37%	1.94%
New York-Newark, NY-NJ-CT-PA	32.13%	2.10%
Palm Bay-Melbourne-Titusville, FL	15.93%	1.80%
Philadelphia-Reading-Camden, PA-NJ-DE-MD	24.59%	1.99%
Phoenix-Mesa-Scottsdale, AZ	19.09%	1.84%
Pittsburgh-New Castle-Weirton, PA-OH-WV	18.35%	1.82%
Portland-Vancouver-Salem, OR-WA	22.53%	1.88%
Raleigh-Durham-Chapel Hill, NC	19.52%	1.83%
Richmond, VA	18.79%	1.91%
Sacramento-Roseville, CA-NV	24.86%	1.99%
San Diego-Carlsbad, CA	27.88%	2.12%
San Jose-San Francisco-Oakland, CA	39.28%	2.21%
Seattle-Tacoma, WA	25.11%	2.11%
St. Louis-St. Charles-Farmington, MO-IL	16.47%	1.96%
Tucson-Nogales, AZ	16.17%	1.85%
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	28.22%	2.29%
Rest of U.S.	15.37%	1.67%
Total/Averages	22.35%	1.95%

¹ Locality pay area definitions are available at <https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>.

² The 2018 locality rate replaces the 2017 locality rate. It is not paid in addition to or on top of the 2017 locality rate.