

Attachment 1—2017 Additional Adjustments for Special Rate Tables in Nonforeign Areas

Under section 1915(b) of the Nonforeign Area Retirement Equity Assurance Act of 2009 (NAREAA), during the January 2010-January 2012 transition period, special “additional adjustments” were added to the special rates that would have otherwise been payable in nonforeign areas. These additional adjustments were designed to provide special rate increases equal to the locality pay increases received by non-special rate employees during the transition period. They are added to the special rate supplement that would have otherwise applied. Special rate supplements and additional adjustments are payable only to the extent they do not cause the employee’s special rate to exceed the statutory EX-IV cap on special rates (\$161,900 in 2017). The EX-IV cap will be reflected in published special rate schedules. For additional information on NAREAA additional adjustments, see Attachment 2 of [CPM 2009-27](#) and Attachment 1 of [CPM 2011-22](#).

2017 Additional Adjustments for Special Rate Tables in the State of Alaska (Annual Amounts in Dollars)										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	5,026	5,194	5,361	5,528	5,695	5,793	5,958	6,125	6,131	6,286
2	5,651	5,785	5,973	6,131	6,200	6,382	6,565	6,747	6,929	7,112
3	6,166	6,371	6,577	6,783	6,988	7,194	7,400	7,605	7,811	8,017
4	6,922	7,153	7,383	7,614	7,844	8,075	8,306	8,536	8,767	8,997
5	7,744	8,003	8,261	8,519	8,777	9,036	9,294	9,552	9,810	10,069
6	8,632	8,920	9,208	9,496	9,784	10,072	10,360	10,647	10,935	11,223
7	9,593	9,913	10,233	10,552	10,872	11,192	11,512	11,832	12,152	12,472
8	10,624	10,978	11,332	11,686	12,040	12,394	12,748	13,102	13,456	13,810
9	11,734	12,125	12,516	12,908	13,299	13,690	14,081	14,472	14,864	15,255
10	12,922	13,353	13,784	14,214	14,645	15,076	15,507	15,938	16,369	16,799
11	14,197	14,670	15,143	15,616	16,089	16,563	17,036	17,509	17,982	18,455
12	17,016	17,584	18,151	18,718	19,286	19,853	20,420	20,987	21,555	22,122
13	20,235	20,909	21,584	22,258	22,932	23,607	24,281	24,956	25,630	26,305
14	23,911	24,708	25,505	26,303	27,100	27,897	28,694	29,491	30,288	31,085
15	28,126	29,064	30,001	30,939	31,877	32,814	33,752	34,690	35,627	36,565

2017 Additional Adjustments for Special Rate Tables in the State of Hawaii (Annual Amounts in Dollars)										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	3,320	3,431	3,541	3,651	3,762	3,826	3,935	4,045	4,050	4,152
2	3,733	3,821	3,945	4,050	4,095	4,216	4,336	4,457	4,577	4,697
3	4,073	4,209	4,344	4,480	4,616	4,752	4,888	5,024	5,159	5,295
4	4,572	4,724	4,877	5,029	5,181	5,334	5,486	5,638	5,791	5,943
5	5,115	5,286	5,456	5,627	5,798	5,968	6,139	6,309	6,480	6,651
6	5,702	5,892	6,082	6,272	6,462	6,653	6,843	7,033	7,223	7,413
7	6,336	6,548	6,759	6,970	7,181	7,393	7,604	7,815	8,027	8,238
8	7,017	7,251	7,485	7,719	7,953	8,187	8,420	8,654	8,888	9,122
9	7,751	8,009	8,267	8,526	8,784	9,043	9,301	9,559	9,818	10,076
10	8,535	8,820	9,104	9,389	9,674	9,958	10,243	10,527	10,812	11,096
11	9,377	9,690	10,002	10,315	10,627	10,940	11,253	11,565	11,878	12,190
12	11,240	11,614	11,989	12,364	12,739	13,113	13,488	13,863	14,237	14,612
13	13,365	13,811	14,256	14,702	15,147	15,593	16,038	16,484	16,929	17,375
14	15,794	16,320	16,847	17,373	17,900	18,426	18,953	19,479	20,006	20,532
15	18,578	19,197	19,817	20,436	21,055	21,675	22,294	22,913	23,533	24,152

Attachment 1 (Continued)—2017 Additional Adjustments for Special Rate Tables in Nonforeign Areas

Additional Adjustments for Special Rate Tables in Other Nonforeign Areas as Defined in 5 CFR Part 591 (Annual Amounts in Dollars)										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	2,790	2,883	2,976	3,068	3,161	3,215	3,307	3,400	3,403	3,490
2	3,137	3,212	3,315	3,403	3,442	3,543	3,644	3,745	3,846	3,948
3	3,423	3,537	3,651	3,765	3,879	3,993	4,108	4,222	4,336	4,450
4	3,842	3,970	4,098	4,226	4,354	4,482	4,610	4,738	4,866	4,994
5	4,299	4,442	4,586	4,729	4,872	5,016	5,159	5,302	5,446	5,589
6	4,792	4,952	5,112	5,271	5,431	5,591	5,751	5,910	6,070	6,230
7	5,325	5,503	5,680	5,858	6,035	6,213	6,390	6,568	6,746	6,923
8	5,897	6,094	6,290	6,487	6,683	6,880	7,077	7,273	7,470	7,666
9	6,514	6,731	6,948	7,165	7,382	7,599	7,817	8,034	8,251	8,468
10	7,173	7,412	7,651	7,891	8,130	8,369	8,608	8,847	9,086	9,325
11	7,881	8,143	8,406	8,669	8,931	9,194	9,457	9,719	9,982	10,245
12	9,446	9,761	10,076	10,391	10,706	11,020	11,335	11,650	11,965	12,280
13	11,232	11,607	11,981	12,356	12,730	13,104	13,479	13,853	14,227	14,602
14	13,273	13,716	14,158	14,601	15,043	15,486	15,928	16,371	16,813	17,255
15	15,613	16,133	16,654	17,174	17,695	18,215	18,736	19,256	19,777	20,297