



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

October 4, 2021

MEMORANDUM FOR HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

FROM: Kiran Ahuja
DIRECTOR *Kiran A. Ahuja*

SUBJECT: 2021 Federal Employee Benefits Survey

During the fall of 2021, the U.S. Office of Personnel Management (OPM) will administer the 2021 Federal Employee Benefits Survey (FEBS) to a random sample of Federal Government employees. The survey was last administered in 2019. Prior to 2019, the FEBS was administered in 2017, 2015, 2013, 2011, 2006, and 2004.

The purpose of the FEBS is to measure the importance, adequacy and value of employee benefits to assess if employees believe that the available benefits meet their needs. The FEBS will also help to evaluate whether or not Federal employees understand the flexibilities and benefits available to them.

The 2021 FEBS will be administered confidentially via e-mail to a nationwide, random sample of approximately 50,000 Federal Government employees. The survey will be available online for a period of approximately four to six weeks, with periodic reminders e-mailed to non-respondents. As done with previous administrations of the FEBS, the results will be available on OPM's website at a future date.

cc: Chiefs of Staff
Chief Human Capital Officer