MEMORANDUM FOR: HUMAN RESOURCES DIRECTORS

FROM: DENNIS DEAN KIRK, ESQ., EMPLOYEE SERVICES, ASSOCIATE DIRECTOR

Subject: 2020 Plum Book

The U.S. Office of Personnel Management (OPM) has the primary responsibility for gathering and delivering data on over 9,000 Federal civil service leadership and support positions in the legislative and executive branches of the Federal Government that may be subject to noncompetitive appointments. This information is presented in the U.S. Government’s publication for Policy and Supporting Positions, commonly known as the “Plum Book.” OPM will provide information and instructions related to the Plum Book.

Data reflected in the Plum Book will be from information agencies provided to OPM as of June 30, 2020.

Agencies will have until August 31, 2020 to ensure their data is complete and accurate.

I appreciate your cooperation and assistance in this important quadrennial event. If you have any questions, please contact Kristopher Goas, Lead Business System Specialist, Senior Executive Resources Services at Kristopher.Goas@opm.gov.

Cc: Heads of Executive Departments and Agencies, Chief Human Capital Officers (CHCOs), Deputy CHCOs, and Human Resources Directors.