



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Thursday, February 6, 2020

MEMORANDUM FOR: HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

FROM: DALE CABANISS, DIRECTOR

Subject: 2020 Census; Employees May Perform Short-Term, Temporary Work

The U.S. Census Bureau has begun its campaign to recruit hundreds of thousands of individuals across the country to fill a variety of temporary jobs, including recruiting assistants, office staff, census takers, and supervisory staff. Because of these efforts, we are beginning to receive questions from current Federal employees about accepting employment for the 2020 Census. In response to these questions, we are providing the following general information on dual employment – receiving pay for more than one position:

- In accordance with 5 U.S.C. 5333(b), the Census Bureau may hire Federal employees upon approval of agency directors, but only for temporary, short-term work on the 2020 Census.
 - Please visit www.2020census.gov/en/jobs/faqs for the list of agencies that currently have dual employment agreements for 2020 Census positions. This list is found under the FAQ topic, “Special Circumstances for Candidates.”
- The statutory prohibition against receiving pay for more than one position found in 5 U.S.C. 5333(d) does not apply within the purview of 5 U.S.C. 5333(b). Therefore, current Federal employees who are hired for the 2020 Census may receive pay for this short-term, temporary work.
- Federal employees wishing to work with the 2020 Census may visit www.2020census.gov to apply.

We ask that you make your employees aware of this information so that they may take advantage of these short-term employment opportunities.

Additional Information:

Agency headquarters-level human resources offices may e-mail employ@opm.gov for more information about dual employment. Employees should contact their agency human resources office for further information on this memorandum.

cc: Chief Human Capital Officers (CHCOs), Deputy CHCOs, and Human Resources Directors