



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

The Director

Wednesday, May 1, 2019

**MEMORANDUM FOR: HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES**

FROM: MARGARET WEICHERT, ACTING DIRECTOR

Subject: 2019 Office of Personnel Management Federal Employee Viewpoint Survey

It's that time again! The U.S. Office of Personnel Management Federal Employee Viewpoint Survey (OPM FEVS) will be administered later this spring. As you are aware, the OPM FEVS continues to be one of the most powerful platforms for employees to share their opinions and perceptions regarding their work experiences. Survey responses provide bedrock data for informing agency policy, your improvement efforts, and for advancing Governmentwide human capital management and research goals. Widespread participation in the OPM FEVS supports the President's Management Agenda! By alerting leadership to improvements necessary to realize greater workplace effectiveness and efficiencies, survey results support and drive service, mission achievement, and stewardship across the Federal Government.

To ensure the best data possible for decision makers requires that we collectively support the OPM FEVS. The quality of the information you receive is improved when you encourage participation in the survey and demonstrate how results from previous years have been used for agency improvements. Employees are more likely to share their opinions when they hear from leaders that their feedback is valued and used.

The survey will be provided to employees in two waves, beginning the week of May 13<sup>th</sup>. Each agency's survey will be open for six weeks. OPM will continue to provide component reports at the lowest levels within agencies to drive improvement. The rollout of findings will be provided to agencies starting this August. In 2019, every eligible employee will have a voice in the survey and will receive the OPM FEVS.

As we near the 2019 OPM FEVS, please show your employees how you support the survey. If you haven't done so already, please share past results of the survey. Tell employees about steps being taken based on the findings within your agencies and what the outcomes of those efforts have been. In addition to sharing information, providing official time to complete the survey can help increase participation rates. Finally, remember to continue to stress that leadership values employee opinions.

If you are interested in seeing results from the 2018 OPM FEVS, and supplementary reports using the survey data, you can click on the following link: <https://www.opm.gov/fevs>.

Thank you for your assistance in helping to make the OPM FEVS a success. If you have any questions about the upcoming survey, please contact Dr. Kim Wells, Survey Manager, at [Kimberly.Wells@opm.gov](mailto:Kimberly.Wells@opm.gov) or 202-606-9088.