



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Monday, September 30, 2019

MEMORANDUM FOR: HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

FROM: DALE CABANISS
DIRECTOR

Subject: 2019 Federal Employee Benefits Survey

During the fall of 2019, the U.S. Office of Personnel Management (OPM) will administer the Federal Employee Benefits Survey (FEBS) to a sample of Federal employees. The survey was last administered in 2017. Prior to 2017, the FEBS was administered in 2015, 2013, 2011, 2006, and 2004.

The purpose of the FEBS is to measure the importance, adequacy and value of employee benefits to assess if employees believe that the available benefits meet their needs. The FEBS will also help to evaluate whether or not Federal employees understand the flexibilities and benefits available to them.

The 2019 FEBS will be administered confidentially via e-mail to a nationwide, random sample of approximately 50,000 Federal employees. The survey will be available online for a period of approximately four weeks, with periodic reminders e-mailed to non-respondents. As with previous administrations of the FEBS, the results will be available on OPM's website at a future date.

cc: Chiefs of Staff, Chief Human Capital Officers (CHCOs), Deputy CHCOs, and Human Resources Directors