

## Attachment 1—2019 Additional Adjustments for Special Rate Tables in Nonforeign Areas

Under section 1915(b) of the Nonforeign Area Retirement Equity Assurance Act of 2009 (NAREAA), during the January 2010-January 2012 transition period, special “additional adjustments” were added to the special rates that would have otherwise been payable in nonforeign areas. These additional adjustments were designed to provide special rate increases equal to the locality pay increases received by non-special rate employees during the transition period. They are added to the special rate supplement that would have otherwise applied. Special rate supplements and additional adjustments are payable only to the extent they do not cause the employee’s special rate to exceed the statutory EX-IV cap on special rates (\$166,500 in 2019). The EX-IV cap will be reflected in published special rate schedules. For additional information on NAREAA additional adjustments, see Attachment 2 of [CPM 2009-27](#) and Attachment 1 of [CPM 2011-22](#).

<b>2019 Additional Adjustments for Special Rate Tables in the State of Alaska</b> (Annual Amounts in Dollars)										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	5,503	5,687	5,870	6,052	6,235	6,342	6,523	6,706	6,713	6,884
2	6,187	6,335	6,540	6,713	6,788	6,988	7,188	7,387	7,587	7,786
3	6,751	6,976	7,201	7,426	7,651	7,876	8,101	8,326	8,551	8,776
4	7,579	7,831	8,084	8,336	8,589	8,841	9,094	9,346	9,599	9,851
5	8,479	8,762	9,044	9,327	9,609	9,892	10,174	10,457	10,740	11,022
6	9,452	9,767	10,082	10,397	10,712	11,028	11,343	11,658	11,973	12,288
7	10,503	10,853	11,204	11,554	11,904	12,254	12,604	12,954	13,304	13,655
8	11,632	12,020	12,407	12,795	13,183	13,570	13,958	14,346	14,734	15,121
9	12,848	13,276	13,704	14,132	14,560	14,988	15,417	15,845	16,273	16,701
10	14,148	14,620	15,091	15,563	16,034	16,506	16,977	17,449	17,920	18,392
11	15,544	16,063	16,581	17,099	17,617	18,136	18,654	19,172	19,691	20,209
12	18,631	19,252	19,873	20,495	21,116	21,737	22,358	22,979	23,600	24,221
13	22,155	22,893	23,632	24,370	25,109	25,847	26,585	27,324	28,062	28,801
14	26,180	27,053	27,926	28,799	29,671	30,544	31,417	32,290	33,163	34,035
15	30,795	31,822	32,848	33,875	34,901	35,928	36,954	37,981	39,007	40,033

<b>2019 Additional Adjustments for Special Rate Tables in the State of Hawaii</b> (Annual Amounts in Dollars)										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	3,615	3,736	3,857	3,976	4,096	4,167	4,285	4,405	4,410	4,522
2	4,065	4,162	4,296	4,410	4,460	4,591	4,722	4,853	4,984	5,115
3	4,435	4,583	4,731	4,879	5,027	5,175	5,322	5,470	5,618	5,766
4	4,979	5,145	5,311	5,477	5,643	5,808	5,974	6,140	6,306	6,472
5	5,571	5,756	5,942	6,128	6,313	6,499	6,684	6,870	7,056	7,241
6	6,209	6,417	6,624	6,831	7,038	7,245	7,452	7,659	7,866	8,073
7	6,900	7,130	7,360	7,590	7,821	8,051	8,281	8,511	8,741	8,971
8	7,642	7,897	8,151	8,406	8,661	8,915	9,170	9,425	9,680	9,934
9	8,441	8,722	9,003	9,284	9,566	9,847	10,128	10,410	10,691	10,972
10	9,295	9,605	9,915	10,224	10,534	10,844	11,154	11,463	11,773	12,083
11	10,212	10,553	10,893	11,234	11,574	11,915	12,255	12,596	12,936	13,277
12	12,240	12,648	13,056	13,464	13,872	14,281	14,689	15,097	15,505	15,913
13	14,555	15,040	15,525	16,011	16,496	16,981	17,466	17,951	18,436	18,921
14	17,200	17,773	18,347	18,920	19,493	20,067	20,640	21,214	21,787	22,360
15	20,232	20,906	21,580	22,255	22,929	23,604	24,278	24,952	25,627	26,301

**Attachment 1—2019 Additional Adjustments for Special Rate Tables in Nonforeign Areas**

<b>2019 Additional Adjustments for Special Rate Tables in Other Nonforeign Areas as Defined in 5 CFR Part 591 (Annual Amounts in Dollars)</b>										
<b>Grade</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>	<b>Step 10</b>
1	2,985	3,085	3,184	3,283	3,382	3,440	3,538	3,637	3,641	3,734
2	3,356	3,436	3,547	3,641	3,682	3,790	3,899	4,007	4,115	4,223
3	3,662	3,784	3,906	4,028	4,150	4,272	4,394	4,516	4,638	4,760
4	4,111	4,248	4,385	4,522	4,659	4,795	4,932	5,069	5,206	5,343
5	4,599	4,752	4,906	5,059	5,212	5,365	5,519	5,672	5,825	5,978
6	5,127	5,298	5,469	5,639	5,810	5,981	6,152	6,323	6,494	6,665
7	5,697	5,887	6,077	6,267	6,457	6,647	6,837	7,026	7,216	7,406
8	6,309	6,520	6,730	6,940	7,150	7,361	7,571	7,781	7,992	8,202
9	6,969	7,201	7,433	7,665	7,898	8,130	8,362	8,594	8,826	9,059
10	7,674	7,930	8,186	8,441	8,697	8,953	9,208	9,464	9,720	9,976
11	8,431	8,712	8,993	9,275	9,556	9,837	10,118	10,399	10,680	10,961
12	10,106	10,442	10,779	11,116	11,453	11,790	12,127	12,464	12,801	13,138
13	12,017	12,417	12,818	13,218	13,619	14,019	14,420	14,821	15,221	15,622
14	14,200	14,674	15,147	15,620	16,094	16,567	17,041	17,514	17,987	18,461
15	16,703	17,260	17,817	18,374	18,930	19,487	20,044	20,601	21,157	21,714