

Attachment 1—2019 Additional Adjustments for Special Rate Tables in Nonforeign Areas

Under section 1915(b) of the Nonforeign Area Retirement Equity Assurance Act of 2009 (NAREAA), during the January 2010-January 2012 transition period, special “additional adjustments” were added to the special rates that would have otherwise been payable in nonforeign areas. These additional adjustments were designed to provide special rate increases equal to the locality pay increases received by non-special rate employees during the transition period. They are added to the special rate supplement that would have otherwise applied. Special rate supplements and additional adjustments are payable only to the extent they do not cause the employee’s special rate to exceed the statutory EX-IV cap on special rates (\$164,200 in 2019). The EX-IV cap will be reflected in published special rate schedules. For additional information on NAREAA additional adjustments, see Attachment 2 of [CPM 2009-27](#) and Attachment 1 of [CPM 2011-22](#).

2019 Additional Adjustments for Special Rate Tables in the State of Alaska (Annual Amounts in Dollars)										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	5,264	5,440	5,615	5,789	5,964	6,066	6,239	6,414	6,421	6,585
2	5,918	6,059	6,255	6,421	6,494	6,685	6,876	7,067	7,258	7,449
3	6,457	6,672	6,888	7,103	7,318	7,533	7,748	7,964	8,179	8,394
4	7,249	7,491	7,732	7,974	8,215	8,457	8,698	8,940	9,181	9,423
5	8,110	8,381	8,651	8,922	9,192	9,462	9,733	10,003	10,274	10,544
6	9,040	9,342	9,643	9,944	10,245	10,546	10,848	11,149	11,450	11,751
7	10,046	10,381	10,716	11,051	11,386	11,720	12,055	12,390	12,725	13,060
8	11,126	11,497	11,868	12,239	12,610	12,981	13,352	13,723	14,094	14,465
9	12,289	12,698	13,108	13,518	13,927	14,337	14,747	15,156	15,566	15,976
10	13,533	13,984	14,435	14,886	15,337	15,788	16,240	16,691	17,142	17,593
11	14,868	15,364	15,859	16,355	16,851	17,346	17,842	18,338	18,833	19,329
12	17,821	18,415	19,009	19,603	20,197	20,791	21,385	21,979	22,573	23,167
13	21,191	21,897	22,604	23,310	24,017	24,723	25,429	26,136	26,842	27,548
14	25,041	25,876	26,711	27,546	28,380	29,215	30,050	30,884	31,719	32,554
15	29,455	30,437	31,419	32,401	33,383	34,365	35,346	36,328	37,310	38,292

2019 Additional Adjustments for Special Rate Tables in the State of Hawaii (Annual Amounts in Dollars)										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	3,462	3,578	3,693	3,808	3,923	3,990	4,104	4,219	4,223	4,331
2	3,893	3,985	4,114	4,223	4,271	4,397	4,523	4,648	4,774	4,900
3	4,247	4,389	4,530	4,672	4,813	4,955	5,096	5,238	5,380	5,521
4	4,768	4,927	5,086	5,245	5,403	5,562	5,721	5,880	6,039	6,198
5	5,335	5,512	5,690	5,868	6,046	6,224	6,402	6,580	6,757	6,935
6	5,946	6,144	6,343	6,541	6,739	6,937	7,135	7,333	7,531	7,729
7	6,608	6,828	7,048	7,269	7,489	7,709	7,929	8,150	8,370	8,590
8	7,318	7,562	7,806	8,050	8,294	8,538	8,782	9,026	9,270	9,514
9	8,083	8,352	8,622	8,891	9,161	9,430	9,700	9,969	10,238	10,508
10	8,901	9,198	9,495	9,791	10,088	10,385	10,681	10,978	11,275	11,572
11	9,779	10,105	10,431	10,757	11,083	11,409	11,735	12,062	12,388	12,714
12	11,721	12,112	12,503	12,894	13,284	13,675	14,066	14,456	14,847	15,238
13	13,938	14,403	14,867	15,332	15,797	16,261	16,726	17,191	17,655	18,120
14	16,471	17,020	17,569	18,118	18,667	19,216	19,765	20,314	20,863	21,412
15	19,374	20,020	20,666	21,312	21,957	22,603	23,249	23,895	24,540	25,186

Attachment 1—2019 Additional Adjustments for Special Rate Tables in Nonforeign Areas

2019 Additional Adjustments for Special Rate Tables in Other Nonforeign Areas as Defined in 5 CFR Part 591 (Annual Amounts in Dollars)										
Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	2,887	2,984	3,080	3,175	3,272	3,328	3,422	3,518	3,522	3,612
2	3,246	3,324	3,431	3,522	3,562	3,667	3,772	3,876	3,981	4,086
3	3,542	3,660	3,778	3,896	4,014	4,132	4,250	4,368	4,486	4,604
4	3,976	4,109	4,241	4,374	4,506	4,639	4,771	4,904	5,036	5,169
5	4,449	4,597	4,745	4,894	5,042	5,190	5,339	5,487	5,635	5,784
6	4,959	5,124	5,289	5,455	5,620	5,785	5,950	6,116	6,281	6,446
7	5,511	5,694	5,878	6,062	6,245	6,429	6,613	6,796	6,980	7,164
8	6,103	6,306	6,510	6,713	6,917	7,120	7,324	7,527	7,731	7,934
9	6,741	6,966	7,190	7,415	7,640	7,864	8,089	8,314	8,538	8,763
10	7,423	7,671	7,918	8,166	8,413	8,661	8,908	9,155	9,403	9,650
11	8,156	8,428	8,699	8,971	9,243	9,515	9,787	10,059	10,331	10,603
12	9,775	10,101	10,427	10,753	11,079	11,405	11,730	12,056	12,382	12,708
13	11,624	12,012	12,399	12,786	13,174	13,561	13,949	14,336	14,724	15,111
14	13,736	14,194	14,652	15,110	15,568	16,026	16,483	16,941	17,399	17,857
15	16,157	16,696	17,235	17,773	18,312	18,850	19,389	19,927	20,466	21,004