



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

The Director

Tuesday, August 29, 2017

MEMORANDUM FOR: Heads Of Executive Departments And Agencies

FROM: KATHLEEN M. McGETTIGAN, Acting Director

Subject: 2017 Federal Employee Benefits Survey

During the fall of 2017, the U.S. Office of Personnel Management (OPM) will administer the 2017 Federal Employee Benefits Survey (FEBS) to a sample of Federal Government employees. The survey was last administered in 2015. Prior to 2015, the FEBS was administered in 2013, 2011, 2006, and 2004.

The purpose of the FEBS is to measure the importance, adequacy and value of employee benefits to assess if employees believe that the available benefits meet their needs. The FEBS will also help to evaluate whether or not Federal employees understand the flexibilities and benefits available to them. Additionally, due to the ongoing focus on health and wellness programs across all Federal agencies, the survey will capture information regarding employee tobacco use and health demographics.

The 2017 FEBS will be administered confidentially via e-mail to a nationwide, random sample of approximately 40,000 Federal Government employees. The survey will be available online for a period of approximately four weeks, with periodic reminders e-mailed to non-respondents. As done with previous administrations of the FEBS, the results will be available on OPM's website.

cc: Chiefs of Staff

Chief Human Capital Officers