



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Monday, November 30, 2015

MEMORANDUM FOR: Heads of Executive Departments And Agencies

FROM: BETH F. COBERT
ACTING DIRECTOR

Subject: 2015 Federal Employee Benefits Survey.

During the Fall of 2015, the U.S. Office of Personnel Management (OPM) will administer the 2015 Federal Employee Benefits Survey (FEBS) to a sample of Federal Government employees. The survey was last administered in 2013. Prior to 2013, the FEBS was administered in 2011, 2006, and 2004.

The purpose of the FEBS is to measure the importance, adequacy and value of employee benefits to ensure that available benefits align with best practices and employee needs. The FEBS will also help to evaluate whether or not Federal employees understand the flexibilities and benefits available to them. Additionally, due to the ongoing focus on health and wellness programs across all Federal agencies, the survey will capture information regarding employee tobacco use and health demographics.

The 2015 FEBS will be administered confidentially via e-mail to a nationwide, random sample of approximately 40,000 Federal Government employees. The survey will be available online for a period of approximately four weeks, with periodic reminders e-mailed to respondents. As done with previous administrations of the FEBS, the results will be reported government-wide in order to guide benefits policy and will be available on OPM's website.

cc: Chiefs of Staff

Chief Human Capital Officers