



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
Washington, DC 20415

The Director

Friday, February 22, 2013

MEMORANDUM FOR: Heads Of Executive Departments And Agencies

FROM: John Berry
Director

Subject: 2013 Federal Employee Viewpoint Survey

The Federal Employee Viewpoint Survey (FEVS) is a powerful management tool that drives organizational change at both the agency and manager level. In 2012, the broadest-ever FEVS survey enabled OPM to achieve unprecedented granularity, providing 7,025 components across the Government with FEVS reports. These reports allowed agencies to assess areas of strength and weakness and to undertake improvements at lower organizational levels.

In 2013, OPM is launching an improved sampling methodology that will allow for the production of at least as many component reports as in 2012, but will not require a governmentwide census. Close coordination between both agency representatives and OPM Survey Analysis staff will help ensure that each agency has the sampling plan and reporting strategy that will best meet each agency's needs.

As you know, the success of the FEVS depends a great deal on each agency's senior leadership team. Your active support and sponsorship of the 2013 FEVS will help drive survey participation and show that you value your employees' input. Likewise, your commitment to use the employee feedback captured in FEVS results to develop, implement, and evaluate action plans should drive improvements in your agency.

Administration of the next FEVS is scheduled to begin in late April and conclude in early June. The rollout of reports will start with the release of the Agency Management Reports before the end of August.

Thank you for your assistance in this important effort to understand and engage our Federal workforce. If you have any questions about the upcoming survey, please contact Dr. Kimya Lee, Manager, Survey Analysis, at Kimya.Lee@opm.gov or (202) 606-6428.

cc: Chiefs of Staff
Chief Human Capital Officers
Performance Improvement Officers