



Office of the  
Director

UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
Washington, DC 20415

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**MEMORANDUM FOR CHIEF HUMAN CAPITAL OFFICERS**

FROM: LINDA M. SPRINGER,  
DIRECTOR

SUBJECT: 2006 OPM Federal Workforce Conference: "Transformation for Results"

The 2006 OPM Federal Workforce Conference: "Transformation for Results" represents an opportunity to direct sustained and concerted attention to the issues facing a workforce in transition. Information on the event is provided for your benefit as well as that of your senior managers and human resources officials.

The conference is scheduled for February 27th through March 2nd, 2006, at the Baltimore Convention Center. This year's theme "Transformation for Results" is consistent with the goals of the President's Management Agenda – developing tools and providing support to agencies engaged in their own human capital transformation efforts. Transforming the Federal government into a high performing workplace requires we move beyond the concept of human resources as a transactional-based service. Instead, we must consider flexible yet practical approaches to transform our people management systems from those which reward tenure exclusively to those which primarily reward *performance*.

The 2006 OPM Federal Workforce Conference: "Transformation for Results" will include both general plenary sessions and focused forums. The general plenary sessions will concentrate on strategic issues associated with the broader themes of our transformation and will include two sessions sponsored by the Chief Human Capital Officers' Council.

The focused forums, on the other hand, will emphasize more specific, technical areas of expertise, and the myriad of day-to-day challenges our human capital leaders face. The forums will permit individual attendees to discuss the latest advances in one of four areas – Benefits, Personnel Security, Leadership, and Human Capital Management – while networking with their counterparts across the Federal government.

For further information on the Conference and details on registration, please visit [opm.gov/conference](http://opm.gov/conference). I look forward to sharing ideas with you in Baltimore.

cc: Human Resources Directors

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