



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT

Washington, DC 20415

The Director

March 29, 2022  
CPM 2022-07

MEMORANDUM FOR HEADS OF EXECUTIVE DEPARTMENTS AND AGENCIES

FROM: KIRAN A. AHUJA  
DIRECTOR

Subject: Update to Fiscal Year 2022 Prevailing Rate Pay Adjustments

On December 22, 2021, [Compensation Policy Memorandum 2021-29](#) notified you that the Consolidated Appropriations Act, 2021 (the Fiscal Year (FY) 2021 Act), contains provisions that affect the determination of pay adjustments for certain prevailing rate (wage) employees and that the Further Continuing Appropriations Act, 2022, extends into FY 2022 the provisions of the FY 2021 Act.

This new memorandum is to notify you that Division E of the Consolidated Appropriations Act, 2022 (the new FY 2022 Act) supersedes the previous FY 2021 Act. The new FY 2022 Act continues the pay limitation provisions of section 737(a) and the floor pay adjustments required by section 737(b) with no changes.

New wage schedules will make reference to this new memorandum.

For further information, please contact the U.S. Office of Personnel Management's Pay Systems, Pay and Leave, at (202) 606-2858 or by email at [pay-leave-policy@opm.gov](mailto:pay-leave-policy@opm.gov).

cc: Chief Human Capital Officers (CHCOs), Deputy CHCOs, and Human Resources Directors